

Educational Offerings

FREE CONTINUING EDUCATION WEBSITES

- Cemedicus.com
- Powerpak.com
- Cmecorner.com
- Nurseceu.com
- Primeinc.com
- Medscape.com
- Baxter.com
- Meniscus.com
- Pain.com
- Freemedcme.com
- Ukyce.com
- Nursingceu.com 1.5 CEU Hand Hygiene
- Diabetes.org
- Cmelist.com
- Theheart.org
- Nursingmatters.com
- <http://www.kiprc.uky.edu/trap/agro/index.html> Antiterriosim CEU
- <http://nursingworld.org/mods/mod725/cedecfull.htm> American Nephrology Nursing Association free CEUS
- Mededcenter.com/lessons.asp 4CEU (click on pain, assessment & treatment, scroll down, click on "take test," register to create a user name and password, take the test, print CEU certificate!)
- Mededcenter.com/lessons.asp 4 CEU (click on head to toe assessment, scroll down, click on "take test," register to create a user name and password, take the test, print CEU certificate!)

American Nurses Credentialing Center (ANCC) Certification 800-284-2378 or www.nursecredentialing.org

Visit www.CE4Nurses.org and complete CEs in the privacy of your home. Many topics including the required 1.0 legal requirement.

Check out even more CEU offerings at www.medicalcareersource.com

Registered Nurses Association of the
University of Cincinnati Medical Center
PO Box 31206
Cincinnati, OH 45231



Registered Nurses Association

Address service requested

December 2015

Strength Through Solidarity



The News Flash

RNA
Registered Nurses Association

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Cincinnati, OH 45231

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FAX 513-584-1105
EMAIL rna@cincynurses.org
WEB www.cincynurses.org

Upcoming Meetings

2016 RNA General Membership Meetings

Save the Date:

- January 5
- April 5
- July 5
- October 4

All meetings are held from 6-9pm at
Mecklenburg Gardens

New Years Resolution

With a new year approaching, why not make getting more involved with RNA one of your resolutions? The quarterly meetings dates are listed on our website so mark your calendars now and plan to attend. The RNA Board is not the union ---you are. Like any office we have volunteered to represent the interests of our membership but we can not do it without you.

CONGRATULATIONS

Congratulations to Robert Weitzel and Maria Caldwell! They have been elected to serve as your new officers for the term of 2015-2017. Robert Weitzel will again serve as Vice President and Maria Caldwell is going to serve as your Treasurer. Let's all welcome them into their new role to help us grow as an organization that will help lead the nurses at UCMC to excellence. They will be great advocates for the nurses here at UCMC and expertise of nursing to work with ONA.

Thank you to everyone that came out to vote and taking time out of your busy lives to make sure your opinion is heard. Thanks also to Andrea, Amy, and Sammie who served as tellers.

PRESORT STANDARD
U.S. POSTAGE
PAID
CINCINNATI, OH
PERMIT NO. 9714

From the New VP

We have made huge strides in the past two years and I want to continue the movement we have made through RNA. If anyone is interested in becoming a Unit Organizer or Volunteering with Cincinnati Public schools in the community please get in touch with me for more information. Thank you for all the support at the voting polls. I would also like to welcome our newly elected Treasurer Maria Caldwell.

Robert Weitzel
513-926-2161

From the New Treasurer

I am excited about being elected as an officer of RNA. I'm looking forward to meeting members and becoming more involved in the organization.

Maria Caldwell
513-926-2160

Facebook and Twitter

Please like us on Facebook and add us to Twitter. We have quick links located at the top of our website to easily add us. Contact us if you have any issues signing up.

Facebook: RegisteredNursesAssociation
Twitter: @cyncynurses

Ohio Nurses Association– NDASH March 2, 2016

Ohio Nurses Day at the Statehouse (NDASH) is the only event in Ohio where over 400 nurses and nursing students come together to advocate for their profession, meet other nurses from across the state and share nursing's issues with legislators.

NDASH sells out year after year. Don't miss your opportunity to join in the power of advancing Ohio's nurses! Legislator Panel Discussion, led by your questions! ONA members – Have a question for the legislator panel? Submit it here (coming soon).

- FREE NDASH webinar prior to the event to educate you on effective advocacy.
- First ever NDASH collectible pin for attendees.

Visit www.ohnurses.org/ndash to find information and to register to attend.

RNA will reimburse all members that attend the \$45 registration fee.

Unit Organizers

RNA is in search of outgoing, friendly, and willingness to learn the contract, RN to help be a liaison between RNA officers and your home unit. We need empowered nurses on each unit to help make your union stronger. If you have any interest in helping out or just want to learn more please contact us.

Member Tip:

Member Tip: It's Not Just the "Union Contract"

Don't be misled by the term "union contract." Understandably, people call it that because the union negotiates it. But every contract is a deal struck by two parties and is binding on both. In the case of a collective bargaining agreement, this means that your employer and your union have gone through a process of give and take. At the end they reached an agreement under which employees and the employer have both rights and obligations. So it's not really just the "union contract," it's the "union and employer" contract, and both sides have to live by it. Understand, too, that a union contract is fundamentally different from other contracts you're used to, say a contract to buy a house. A collective bargaining agreement reflects the relative power between the union and the employer. You and your union may not be pleased with some of the terms in a contract settlement, but you may not have the wherewithal to reject a deal on those terms. Sometimes all that can be done is to take the deal this time and organize more effectively for the next round of bargaining. Always remember this: without fail, the stronger the union, the stronger the union contract.

—Adapted from The Union Member's Complete Guide, by Michael Mauer

Email and Text Updates

It is important that you receive timely updates and important news. If you are not currently receiving emails from RNA, please send us an email from your home email account with "RNA e-list" in the subject line. Be sure to include your name in the body of the email so we know who you are! We do not send to "uhealth" email accounts, so we need your home email address. If you have moved, remember to send us your new mailing address too!

ARTICLE 11 Sub-Committee

Float Pool Taskforce

Members please be on the lookout for an email going out from the hospital regarding Divisional Float Pool positions getting posted and call me shifts phasing out. If you would like to have your voice heard and join these committees contact RNA.

On-Call Taskforce

Hospital administration and RNA set on the On-call Taskforce, and we are working through on-call issues. If you have concerns or issues related to on-call please contact the RNA officers or your unit organizer.

Nurse Residency Taskforce

The Hospital is starting a pilot program for Nurse Residency Program (NRP). 18 Novice Nurses are going through the pilot program. Amy Castanzo is leading this group until Kimberly Carpenter is up to speed with her new Director of NRP position.