

Educational Offerings

FREE CONTINUING EDUCATION WEBSITES

- Cemedicus.com
- Powerpak.com
- Cmecorner.com
- Nurseceu.com
- Primeinc.com
- Medscape.com
- Baxter.com
- Meniscus.com
- Pain.com
- Freemedcme.com
- Ukyce.com
- Nursingceu.com 1.5 CEU Hand Hygiene
- Diabetes.org
- Cmelist.com
- Theheart.org
- Nursingmatters.com
- <http://www.kiprc.uky.edu/trap/agro/index.html> Antiterriosim CEU
- <http://nursingworld.org/mods/mod725/cedecfull.htm> American Nephrology Nursing Association free CEUS
- Mededcenter.com/lessons.asp 4CEU (click on pain, assessment & treatment, scroll down, click on “take test,” register to create a user name and password, take the test, print CEU certificate!)
- Mededcenter.com/lessons.asp 4 CEU (click on head to toe assessment, scroll down, click on “take test,” register to create a user name and password, take the test, print CEU certificate!)

American Nurses Credentialing Center (ANCC) Certification 800-284-2378 or www.nursecredentialing.org

Visit www.CE4Nurses.org and complete CEs in the privacy of your home. Many topics including the required 1.0 legal requirement.

Check out even more CEU offerings at www.medicalcareersource.com

Registered Nurses Association of the
University of Cincinnati Medical Center
PO Box 31206
Cincinnati, OH 45231

RNA
Registered Nurses Association

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September, 2014

Strength Through Solidarity



RNA

Registered Nurses Association

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Cincinnati, OH 45231

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FAX 513-584-1105
EMAIL rna@cincynurses.org
WEB www.cincynurses.org

The News Flash

Save the Dates

October 7 RNA General Membership Meeting

Close out nominations for President & Secretary

Position descriptions and nomination form can be found on the Board page at www.cincynurses.org

6P-9P at Mecklenburg Gardens

Appetizers and non alcoholic drinks provided

These are drop in times, not required to stay entire time

November 4 RNA Bylaw and Officer Elections (stay tuned for times and location)

Upcoming Community Events:

- **Labor Day Picnic Monday, September 1**—Hosted by the AFL-CIO, come join us at Coney Island in Cincinnati on Labor Day. We are also looking for volunteers to man our RNA booth at this event from 10 am to 4 pm. Volunteers for a two-hour time slot will receive free entrance to the park and a RNA t-shirt.
- **Harvest Home Parade Thursday, September 4**—We are in need of volunteers to walk with RNA as well as with CFT (Cincinnati Federation of Teachers) in the parade! Volunteers need to plan to meet by 4:45 pm (the parade begins at 6 pm) and will receive a RNA t-shirt.
- **RN Labor Institute September 8-9**—The ONA Labor Institute will be at Mohican Lodge in Perrysville, Ohio, and a few spots are still available! You can register at www.ohnurses.org under the events tab. There is no cost for registration. Lodging rate (double occupancy) will be reimbursed by RNA.

From the VP

Brothers and Sisters,

RNA will be contacting each units' UBC leaders to decide date and time for RNA to meet about contract negotiations. Please start preparing agenda items you would like us to bring up. If you are interested in working on the negotiation team for the 2015 contract please contact us.

Elections for President and Secretary of RNA will be held Nov. 4, 2014 Election Day. Please save the date. We will also be voting on new bylaws during elections as well. If you have any questions, concerns, or issues please let me know.

Additionally, ONA has a new CEO Lori Chovanak. Christopher Moses will be stepping down as our labor representative, and Bob Holt will be transitioning over.

Robert Weitzel
RNA Vice President
Office: 513-584-1171
Cell: 513-926-2161

Stewards

RNA is in search of outgoing, friendly, and willingness to learn the contract, RN to help be a liaison between RNA officers and your home unit. If you have any interest in helping out or just want to learn more please contact us.

Article 11 Sub-Committee

RNA officers as well as RN unit liaisons have been hard at work over the last few months drafting a reassignment documentation that will help clarify some gray areas not discussed in the contract Article 11.

This document is to assist the whole hospital when reassignment has to occur. We are nearing the final proofs of the document to have ready for distribution to all the units in the next month. Once the document goes live please let us know if your unit experience any concerns or issues. If your unit does not have a liaison on this sub-committee please contact RNA so we may be able to assist.

Practical Aspects of Membership

The relationship between a union and those it represents is the same as between a nation and its citizens. Unions exist because employees see that dealing with an employer only as individuals ultimately puts each of us in a weaker position. So we make the decision to work together as a group, and to have our elected union representatives implement decisions on behalf of the group. Will you agree with every single decision made by your union? Not a chance. But just the same, you and every other represented employee in your workplace benefits overall from the group decisions and actions.

Why Grieve?

One of the most frustrating experiences in the life of a union representative is to hear an employer say, "That's just you complaining; none of the people you say you represent even cares."



Sometimes it takes a grievance filed by an employee—or two or three or more—to get the employer to acknowledge that a particular problem is real and needs to be addressed.

New ONA Labor Rep

Bobby Holt will be taking over for Chris Moses as the Labor Relations Specialist working with the RNA. He will be available to provide guidance and represent union members during the grievance process and in bargaining with management.

Bobby worked as a union organizer before attending Northeastern University School of Law and has practiced as a union-side labor lawyer since graduating in 2010.

Bobby Holt
ONA Labor Relations Specialist
Office: 614-448-1033
Cell: 614-352-4716
Email: bholt@ohnurses.org

RNA Website

Over the last six months we have been busy revamping our website. We have added Free CEU opportunities, events that are occurring, and resources for all members. Please take some time to visit our website at www.cincynurses.org or scan the below QR code.



Facebook and Twitter

We have moved to social media. Please like us on Facebook and add us to Twitter. We have quick links located at the top of our website to easily add us. Contact us if you have any issues signing up.

