

## Facebook and Twitter

Please like us on Facebook and add us to Twitter. We have quick links located at the top of our website to easily add us. Contact us if you have any issues signing up.

Facebook: RegisteredNursesAssociation  
Twitter: @cyncynurses

## Important Reminders

### Don't leave signed-on computers unattended

Assume the computer is watching everything you do and only access those records that you can defend being in. Violations subject associates to the corrective action process up to and including termination of employment.

### Don't access your own chart within Epic.

### Don't access family members' charts within Epic.

### Don't loan passwords or badges.

### Weingarten Rules

Remember, you have the right to have a representative with you during any investigation/interview. Under the Supreme Court's Weingarten decision, when an investigatory interview occurs, the following rules apply

[www.cyncynurses.org/resources/weingarten-rules/](http://www.cyncynurses.org/resources/weingarten-rules/)

Registered Nurses Association of the  
University of Cincinnati Medical Center  
PO Box 31206  
Cincinnati, OH 45231

RNA  
Registered Nurses Association

*Address service requested*

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April 2018

Strength Through Solidarity

# The News Flash

RNA  
Registered Nurses Association

PO Box 31206  
Cincinnati, OH 45231

PHONE 513-584-1171  
FAX 513-584-1105  
EMAIL [rna@cyncynurses.org](mailto:rna@cyncynurses.org)  
WEB [www.cyncynurses.org](http://www.cyncynurses.org)

## Upcoming Meetings

### 2018 RNA Membership Meetings

Save the Dates:

- April 10 General Meeting
- April 24 Unit Organizer Meeting
- May 8 Contract Update Meeting
- May 22 Unit Organizer Meeting
- June 5 Contract Update Meeting
- June 12 TBD ??? (Contract Vote)
- June 19 Contract Update Meeting
- July 10 General Meeting
- Oct. 9 General Meeting (Close out Nominations for RNA President and RNA Secretary)

All meetings are held from 6p-7p and 8p-9p at Mecklenburg Gardens and are open for all RNA members to attend.

## E&GW RN Labor Institute 2018

September 10 & 11, 2018

Join ONA for the 6th Labor Institute for new programming and new activities. 2018 Awards Dinner will be held on September 10th. All members welcome to attend. If you interested in attending, contact RNA leadership for more information.

## President and Secretary RNA Elections 2018

Nominations for President and Secretary are due by the end of our General Meeting on Oct. 9. Please submit nominations for the RNA. Forms available online here:

[www.cyncynurses.org/board-of-directors](http://www.cyncynurses.org/board-of-directors)



## 2018 Contract Negotiation Team



Team members from left to Right

Michelle Thoman 5NW, Robert Weitzel NSICU, Shannan Holston 6S, Kelly Hickman-Begley OBSCU, Jeanette Porter ED, Maria Caldwell OR, Joshua Pearson MICU, Jennifer Donaldson OBSCU, Curt Butscha ED, Bob Cousins ONA, Dominic Mendiola ONA, Timothy Puckett MICU, Tenika Hill Psychiatry, Andrea Hale Dialysis

### RNA Officers

Jeanette Porter	513-926-2156	Jeanpor51@gmail.com
Jennifer Donaldson	513-926-2161	Jenniferdc106@aol.com
Maria Caldwell	513-926-2160	Caldwemt1979@gmail.com
Tim Puckett	513-748-6246	Wearethepeople1986@gmail.com

RNA Office: 513-584-1171

RNA email: [RNA@cincynurses.org](mailto:RNA@cincynurses.org)

### Unit Organizers

RNA is searching for RNs to help be a liaison between RNA officers and your home unit. We need empowered nurses on each unit to help make your union stronger and to keep all members updated. If you have any interest in helping out or just want to learn more, please contact RNA officers.

## Survey Results for 2018 Contract Negotiations

### Top 3 results for Staffing

- Improve Staffing
- Decrease Call
- Ramp up float Pool

### Top 3 results for Benefits

- Increase Differentials
- Increase PTO
- Increase Retirement income

**Pick up your RNA Negotiations button from your unit Organizers**



If you are not sure who your unit organizer is, please contact the RNA Officers or view list in the Resource section on [www.cincynurses.org](http://www.cincynurses.org).

### Update Your Contact Information

It's simple and easy to update your information with RNA. Go to [www.cincynurses.org/member-updates-3/](http://www.cincynurses.org/member-updates-3/) We want to ensure you are receiving RNA updates with our 2018 Contract Negotiations.

## A message from RNA

RNA wanted to inform you that your 2017 SOAR contribution from UCMC is 0% will be getting added to your 401K. **Yes, that is zero.** SOAR is based on profit sharing (based on money above and beyond the hospitals operating budget). Contributions in the past from UCMC have ranged from 0% to 3% contribution annually. 2016 contribution was also 0%.

- UCMC informed us that they have not made any profit above their operating budget for 2017
- RNA is actively pursuing what the hospitals operating budget is and if this information is accurate, for our membership. We will provide updates as they come in

RNA has present UCMC an MOU (memorandum of understanding) for the On-call

- Please reach out to your unit leaders for more information regarding updates on the On-call MOU if this affects you

**NURSES - GET CONNECTED!**  
Stay in-the-know with the latest information affecting our **nursing union**.

Text **RNAUpdates** to **31996**

\*Reply STOP to cancel at anytime.

Message and data rates may apply