

**Criteria for Implementing High Census Bonus: UCMC Nursing**

HC will be implemented when the number of RN's Scheduled in API is less than or equal to the # of RN's on the below grids:

<b># of RN to Implement HC</b>			
<b>Max # of Beds</b>	<b>Acute Care</b>	<b>Stepdown</b>	<b>ICU</b>
	<b># of RN</b>	<b># of RN</b>	<b># of RN</b>
35	7	10	14
34	7	10	14
33	6	9	13
32	6	9	13
31	6	9	12
30	5	9	12
29	5	8	12
28	5	8	11
27	5	8	11
26	5	7	10
25	4	7	10
24	4	7	10
23	4	6	9
22	4	6	9
21	4	6	8
20	3	6	8
19	3	5	8
18	3	5	7
17	3	5	7
16	2	5	6
15	2	4	6
14	2	4	6
13	2	3	5
12	2	3	5
11	2	3	4
10	1	3	4
9	1	2	4
8	1	2	3
7	1	1	3
6	1	1	2

<b>CMU</b>	<b># of RN to Implement HC</b>
<b>Time</b>	<b>All Days</b>
All Shifts	2

<b>Assumptions</b>
- CDU part of acute care for HC evaluation 16 bed unit

<b>CEC</b>	<b># of RN to Implement HC</b>
<b>Time</b>	<b>All Days</b>
7am	11
8am	11
9am	13
10am	14
11am	15
3pm	15
7pm	15
10pm	14
11pm	12
3am	10

<b>Air Care</b>
<b># of RN to Implement HC</b>
1

<b>Women's Health</b>	
<b># of RN to Implement HC</b>	
L&D	10
NICU	13
3NW	6

<b>Hemodialysis # of RN to Implement HC</b>	
All shifts	6

<b>Main OR</b>	<b># of RN to Implement HC</b>	
<b>Shift</b>	<b>Weekday</b>	<b>Weekend</b>
0700-0900	39	sat 11 sun 8
0900-1100	39	sat 11 sun 8
1100-1500	39	sat 11 sun 8
1500-1700	31	5
1700-1900	15	5
1900-2300	7	5
2300-0300	5	5
0300-0700	5	5

<b>HH OR</b>	<b># of RN to Implement HC</b>
<b>Time</b>	<b>All Days</b>
All shifts	10

<b>Main SDS # of RN to Implement HC</b>	
6am	6
11am	8
3pm-close	3

<b>Main PACU</b>	<b># of RN to Implement HC</b>
<b>Time</b>	<b>All Days</b>
7am	2
8am	3
9am	6
10am	9
11am	9
7pm	7
11pm	1

<b>HH SDS/PACU</b>	<b># of RN to Implement HC</b>
<b>Time</b>	<b>All Days</b>
All Shifts	6