

UC HEALTH 2019 BENEFITS OVERVIEW

Full and part-time employees (.5 FTE and higher) have access to UC Health's comprehensive benefits program.

Open Enrollment: Monday, Oct. 22, to 5 p.m., Monday, Nov. 12.

TAKE ADVANTAGE OF ALL THAT UC HEALTH HAS TO OFFER.

What to Expect for 2019

Impact to Me

No Increase in Medical Premiums

For the second year in a row, you can expect no change on your paycheck.

No Increase in Dental Premiums

No change on your paycheck.

No Increase in Vision Premiums

No change on your paycheck.

Lower-Deductible Medical Plan Option

A third medical plan deductible option.

(Employees can choose between \$800, \$1,250 or \$3,000 medical plan deductible options.)

Lower Optional Life Insurance Premiums

Reduced premiums on optional life insurance.

Improved Discount Program

A new UC Health Perks Program will provide more discounts locally and nationally, and will include discounts for gym/fitness memberships and daycare providers.

New Wellness Program

Introduction of a comprehensive wellness program featuring individual and team challenges and learning opportunities.

Revised Tuition Assistance Program

More streamlined application process with easier-to-understand policy.

Free Will Preparation Services

Offered through MetLife insurance and Principal Financial (in partnership with ARAG).

Addition of After-Tax Contribution Retirement Plan

Roth retirement plan option available within the UC Health 401(k).

Tobacco Surcharge Change

Removal of tobacco surcharge for children covered under UC Health's medical plan.

Many of the changes listed above are a direct result of the feedback shared during our employee listening sessions. Thank you for sharing your thoughts and suggestions. If you have any questions about your benefits, please contact Human Resources at 513-585-MYHR (6947). For more detailed information regarding these programs, visit the UC Health benefits portal library.