



HEROES, NOT ZEROS!



Fellow nurses,

In the fiscal year of 2021 alone, UCMC has spent \$12 million on travel nurses. UCMC has spent \$24.2 million on travelers over the last three years. The Medical Center received over \$98 million dollars from government COVID relief and is spending over \$220 million on lobby renovations and to add OR/ED rooms even though we do not have enough nurses to staff the current rooms.

The Medical Center has refused to address our safe staffing, recruitment, retention, vacation, holiday, and extra shift bonus proposals, and is offering a contract that costs less over three years than what UCMC paid travelers in one year.

This will not change unless you make them change it. If you want a good contract, the time to act is NOW. If you are tired of critical staffing levels, the time to act is NOW. We will not have a good contract without your support. Get involved by texting Phillip, ONA organizer, at 281-799-4647 to see how you can help.

On June 23 and 24 a **VOTE will be held** to authorize the bargaining team to issue a 10-day notice of your intent to strike or informationally picket if the bargaining team deems it strategically necessary. The specifics of UCMC's and your proposals will be available during all hours of the vote so that you can make an informed decision. Please encourage all your co-workers to attend the vote.

Voting will occur at:
Cincinnati Federation of Teachers
2368 Victory Parkway, Suite 100
Cincinnati, OH 45206

Wednesday June 23: 11:00am – 9:00pm
Thursday June 24: 5:30am – 9:00pm

(Parking in the back, 5 mins from UCMC)