

6/8/21 RNA Bargaining Update

This week begins an intense stretch of negotiations with UC Medical Center with seven meetings in two weeks. Our week started out rough with their attorney forcibly cutting off nursing leadership to prevent discussion yesterday. While there has been minimal movement on contract proposals, this morning, for the first time during negotiations, nursing leadership participated in discussion of our proposals. We hope that this dialogue will continue in our upcoming sessions.

We have traded economic proposals each day and anticipate that UC Medical Center will present counter offers tomorrow morning. Our comprehensive proposals are what we know will recruit and retain nurses at UC Medical Center. It's time for UCMC to get on board!

As the only Academic Teaching Hospital and Level 1 Trauma Center with the highest level of acuity in the region, nurses expect UC Medical Center to commit to safe staffing. During our discussion at the table today, nurses spoke to what it would take to retain us at UCMC. Even when an experienced ICU nurse shared that they were being recruited by another hospital, UC Medical Center was disinterested in discussing solutions to stop the hemorrhage of nurses.

We know that a band-aid won't fix this!

We're going to continue to fight for a strong contract that supports safe staffing, puts patients first, and values our expertise. Now is the time to make your voice heard!

- **Wear your buttons at work!** Management sees how many of us wear our buttons. When you don't wear your button, it tells management that you're OK with what they've passed across the table. If you want safe staffing and a better work environment for nurses, wear your button every shift!
- **Sign the Banner!** We put this in front of our bargaining team at each session!
- **Send a picture & quote!** Show the medical center what **your** priorities are with your pic & quote and email your pic & quote to rna@cincynurses.org
- **Get your yard sign!** THIS JUST IN, we have awesome "We support Nurses at UC Medical Center" yard signs!! Grab a handful for yourself and your neighbors. Stand In Solidarity and show your support for Safe Staffing Ratios. RNA is asking our friends and neighbors to show support for nurses during negotiations by placing a sign in their yard or business. Take a picture with or of your yard sign and post it on social media.
 - Tag RNA on Facebook or Twitter [@cincynurses](https://twitter.com/cincynurses)
 - Use the following contract campaign hashtags with your post:
[#safestaffingsaveslives](https://twitter.com/hashtag/safestaffingsaveslives) [#nurseconditionsarepatientconditions](https://twitter.com/hashtag/nurseconditionsarepatientconditions) [#heroesnotzeros](https://twitter.com/hashtag/heroesnotzeros) [#1u](https://twitter.com/hashtag/1u)
- **Like and share our posts on Social Media!** Every time you interact with one of our posts, it boosts how many people will see all of our posts – post! Post! POST!



For more info, see our website:

<https://www.cincynurses.org/rna-contract-campaign/>

Need more supplies or want to get involved? Contact any member of the bargaining team or email

rna@cincynurses.org

HEROES, NOT ZEROS!

RNA

ONIA
Nurses
Association

UC
Health Services